
JOB DESCRIPTION:

Post Community Development Officer (CDO)

The position will be primarily based in Pengwern Hwb, Llangollen, but working across South Denbighshire for outreach provision. The successful applicant will collaborate with the Senior Community Development Officer (SCDO) to deliver the NLCF People and Places III, "Your Place or Ours - Dee Valley" Project.

The Role requires applicants to hold a full driving licence, have their own transport and be able to drive the organisation fleet vehicles. The ability to communicate in Welsh would be an advantage.

Pengwern Hwb. The Llangollen Community Centre, located at the Pengwern Hwb, is owned, and maintained by Denbighshire County Council – Community Housing (DCCCH). South Denbighshire Community Partnership (SDCP) provides the Community Development Function at the Hwb under a Service Level Agreement. The Hwb provides a variety of activities and services for a wide range of service users.

Job Purpose: The CDO will, together with the Senior Community Development Officer (SCDO), work in partnership with local statutory and voluntary organisations to develop and deliver projects and implement services and activities that improve the quality of life for local people and build stronger communities.

The CDO will be responsible for setting up appropriate resources required for a wide variety of activities in various locations that will require You to be physically fit with the ability to bend, stretch, push, pull, lift, carry and kneel as part of your role, to provide the care required for vulnerable service users.

The Role requires applicants to hold a full driving licence, have own transport and the ability to drive the organisation fleet vehicles will also be required to meet the needs of the organisation. The ability to communicate in Welsh would be a distinct advantage.

Previous Experience: A minimum of 3 years' experience working within a community support role.

Line manager: Senior Community Development Officer (SCDO)

Key Contacts: Community Support Officer – DCC Community Housing (DCCCH)

Kim-Inspire
Working Denbighshire
Grwp Cynefin
Citizens Advice Denbighshire
Adult Learning Wales

Direct Reports: Volunteers

Hours: 35 hours (Ability to be flexible including some evening and weekends)

Monday to Friday 9.00am – 4.30pm

Salary: £27, 711 per annum

3% Contribution to Pension Scheme

Annual Holiday Entitlement: 20 days per annum, plus 8 public holidays.

Probationary Period: 3 Months

Notice period: One calendar month.

Driving

The Role requires applicants to hold a full driving licence own transport use of a car reimbursed via a mileage allowance. The ability to driver fleet vehicles will also be required to meet the needs of the organisation.

Licence:

DBS Clearance: As this post involves working with vulnerable adults it is necessary for the successful candidate to have suitable Enhanced DBS clearance and Childcare Disqualification Requirement Declaration.

Key Responsibilities

1. To establish and deliver under the direction of the SCDO a wide range of in centre and outreach community activities and projects in response to the community identified needs.
2. To publicise and promote community activities and services within the South Denbighshire communities.
3. To maintain monitoring records for all community engagement activities that meet the Funding bodies monitoring and reporting requirements of NLCF People and Places III funded programme.
4. To provide support and training for local volunteers enabling them to take an active part in the development of the Community Centre.
5. To develop effective working relationships with all partners and stakeholders.
6. To collaborate with staff from the Local Authority, other voluntary and statutory organisations to achieve “Your Place or Ours- Dee Valley” project outcomes and outputs.
7. To undertake all project administrative tasks, including updating project news regularly on the SDCP/ project social media sites.
8. To ensure the South Denbighshire community service users are engaged and consulted with on a regular basis to ensure that feedback is gathered to allow evaluation and implementation of any required changes to be made by the SCDO.
9. To attend relevant training and meetings (these may be outside normal working hours).
10. To treat all centre users, staff, volunteers, and board members with equal respect and to perform all duties regarding the Partnership’s Equal Opportunities Policy.
11. To engage with clients in a friendly, courteous, prompt, and appropriate manner, using excellent communication skills and ensuring delivery of high-quality customer service always.
12. To use the IT equipment provided, appropriately and effectively.
13. To adhere to all health and safety requirements, taking reasonable care not to do anything that may endanger yourself or others.
14. To promote equality, inclusion, respect, and fairness and to manage diversity in all areas of planning and service delivery, through an active involvement in implementing our equality and diversity policy.
15. To promote the work of SDCP.
16. Such other duties that occasionally arise, which fall within the purpose of the post.

Two references will be taken up and an Enhanced DBS check conducted following a successful interview.

Equal Opportunities

SDCP recruits' staff and volunteers on the basis of their skills, experience, temperament, and ability without regard to race, nationality, gender, age, sexuality, disability, or religion.

PERSON SPECIFICATION

1. EDUCATION/QUALIFICATIONS	Essential	Desirable	Method of Assessment
1.1. Good general level of education	✓		Application & Interview
1.2. L2 Industry relevant qualification		✓	Application & Interview
2. EXPERIENCE			
2.1. Experience of working with vulnerable adults		✓	Application & Interview
2.2. Experience of working within a community environment	✓		Application & Interview
2.3. Experience of consultation, monitoring and evaluating activities		✓	Application & Interview
3. KNOWLEDGE			
3.1. Knowledge of the role of the voluntary sector	✓		Application & Interview
3.2. Knowledge of Safeguarding best practice	✓		Application & Interview
3.3. Knowledge of local community		✓	Application & Interview
4. SKILLS AND ABILITIES			
4.1. Full Driving Licence, own transport and ability to drive fleet vehicles.	✓		Application & Interview
4.2. Ability to use Microsoft Office suite competently.	✓		Application & Interview
4.3. Ability to use Canva & Social Media Platforms		✓	Application & Interview
4.4. Able to demonstrate excellent organisational skills	✓		Application & Interview
4.5. An ability to problem solve and find solutions	✓		Application & Interview
4.6. Able to work on own initiative and as part of a team	✓		Application & Interview
4.7. Able to prove a can-do attitude, willing to go the extra mile	✓		Application & Interview
4.8. Ability to communicate through the medium of Welsh to include written and spoken		✓	Application & Interview
5. PERSONAL			
5.1. Personal & Professional Resilience	✓		Application & Interview
5.2. A good standard of physical fitness	✓		Application
5.3. Personal Resilience	✓		Application & Interview
5.4. Acceptance of a commitment to SDCP's mission statement, aims and values, and its policies	✓		Application & Interview
5.5. Demonstrate compassion and empathy	✓		Application & Interview
5.6. Enthusiastic and self-starting	✓		Application & Interview
5.7. Commitment to Continuous Professional Development	✓		Application & Interview